



Dyslexia Assessment & Consultancy

Experts working with dyslexia and neurodiversity

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10 Benefits of having a Diagnostic Assessment

1. A diagnostic assessment provides important and accurate information about the strengths and challenges for a particular individual.
2. It explores how an individual processes information and reveals the underlying causes for any difficulties being experienced in the workplace or in education. The assessment will identify, if present, any specific profile of dyslexia, dyspraxia or other related Specific Learning Difficulty (SpLD).
3. A diagnostic assessment can be enormously empowering for the individual employee. It enables them to understand themselves. It provides the reasons for their difficulty in particular areas, for example, in note taking in meetings. It also confirms where their strengths lie. This information can be very motivating and reassuring. So many individuals speak of the great 'relief' in having come forward for an assessment. It provides them with the information to move forwards and become more productive.
4. Individuals generally feel encouraged to improve their skills and the efficiency in the ways they work. This is a strong motivator. Employees can be supported through specialist job coaching. Students can be guided through specialist study skills tuition.
5. With information about the underlying or 'hidden' deficits, the job coach, or the specialist tutor is better informed about where to focus the training and how to improve performance.
6. In the workplace, line managers and colleagues can understand the reason why adjustments might be needed in the case of an individual. Without this awareness, there can be hard feelings and resentment on the part of the team members not understanding why someone is treated differently.
7. A diagnostic assessment can reveal potential for progress. In some cases, the areas of work better suited for the employee are confirmed.

8. If the employee were to move to a workplace assessment without the knowledge and understanding gained from a diagnostic assessment, adjustments are made to support areas of difficulty, perhaps reinforcing low self-esteem and confidence and motivation.

9. Difficulties can arise in the workplace for a wide range of reasons, for example, those who have missed out on education in some way, those with health and stress reasons, lack of skills' training, the type of job they are in etc. A diagnostic assessment can separate these out so the reasons are clear.

10. Without a diagnostic assessment report, the employer would not know if adjustments were a legal requirement. This could give rise to legal processes in the future.

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